

PRIMAL Women's Ultimate Club Inc.

Nationals Team Selection Policy



1. Purpose

- 1.1. The aim of this policy is to govern the eligibility of players to participate in any Australian National Tournament.
- 1.2. The aim of these rules is to foster the development and competitiveness of players and teams at Australian National Tournaments.

2. Date

- 2.1. This policy was enacted on the 29 September 2008.

3. Definitions

- 3.1. The PWUC refers to the PRIMAL Women's Ultimate Club Inc.
- 3.2. The AFDA refers to the Australian Flying Disc Association Inc.
- 3.3. The Constitution refers to the PWUC Constitution and associated policies.
- 3.4. The Executive refers to the PWUC Executive Committee as defined in the Constitution.
- 3.5. Tournament shall mean any of the following:
 - 3.5.1. AFDA Australian Ultimate Championships – Women's Division
 - 3.5.2. AFDA Australian Junior Ultimate Championship – Girls' Division
 - 3.5.3. AFDA National Ultimate Frisbee League – Women's Division
- 3.6. The Team is a group of players entered as a team in a tournament.
- 3.7. The Training Squad refers to The Team plus any other players invited to train with the team.
- 3.8. Player refers to a member of the Training Squad or Team as the context suggests.
- 3.9. Selector refers to a member of the Selection Committee.
- 3.10. The Team Selection process refers to the formation of a team, by the Selection Committee, who will represent PWUC at a Tournament.

4. Revision

- 4.1. This Policy is to be maintained and reviewed by the PWUC Executive Committee.

5. Selection of Team

- 5.1. Eligibility of Players
 - 5.1.1. Be a current financial member of the PWUC.
 - 5.1.2. Satisfy eligibility requirements for the Tournament as set by the AFDA.
- 5.2. Player Tasks
 - 5.2.1. Attend local Team training sessions.
 - 5.2.2. Learn Team strategies set by the Team coach.
 - 5.2.3. Pass all drug tests required by the Tournament.
 - 5.2.4. Sign all legal waivers and contracts required by the Tournament.
 - 5.2.5. Meet all financial obligations associated with participation in the Team.

- 5.2.6. Attend Training Camps and sessions unless excused by the Selection Committee.
- 5.2.7. Attend designated warm-up tournaments unless excused by the Selection Committee.

5.3. Desirable Qualities of Team

- 5.3.1. Contains necessary leadership skills.
- 5.3.2. Contains sufficient youth to safeguard the development of future teams.
- 5.3.3. Contains sufficient experience to ensure the success of the team.
- 5.3.4. Contains a diversity of skills to ensure the success of the team.

5.4. Desirable Qualities of Players

- 5.4.1. Fitness
- 5.4.2. Punctuality
- 5.4.3. Self-motivation
- 5.4.4. Skills
- 5.4.5. Tactical knowledge
- 5.4.6. Knowledge of the rules
- 5.4.7. Ability to be part of a team
- 5.4.8. Good ambassador for the Spirit of the Game

6. Aims of Selection Process

- 6.1. To select a team which best fits the criteria outlined above, as well as any other criteria determined by the Selection Committee.
- 6.2. To have a selection process which is fair, open and accountable.

7. Selection Committee

7.1. Eligibility of Selectors

- 7.1.1. Must be willing and able to attend Team trainings.
- 7.1.2. May be a member of a Selection Committee for another team.
- 7.1.3. Need not be eligible to play in the division for which they are selecting.

7.2. Selection Committee Tasks

- 7.2.1. Keep in contact via an email list.
- 7.2.2. Convene regular meetings (both physically and over the Internet) to discuss selection issues.
- 7.2.3. Organise Training Camps if desired.

7.3. Desirable Qualities of Selection Committee

- 7.3.1. Possess comprehensive first-hand knowledge of the players.
- 7.3.2. Include expert knowledge of elite-level Ultimate.
- 7.3.3. It may be desirable to have committee members sitting on more than one team's selection committee in the cases where a number of players are vying for selection on both teams.

7.4. Desirable Qualities of Selectors

- 7.4.1. Be open-minded.
- 7.4.2. Be impartial.
- 7.4.3. Not be vying for selection of the team for which they are a selector.
- 7.4.4. Have expert knowledge of Ultimate at the elite level.
- 7.4.5. Have expert knowledge of the competition in the relevant division.
- 7.4.6. Have previous selection experience.

- 7.4.7. Attend training camps, training sessions, tournaments and leagues to observe squad members.
- 7.4.8. Have email and web access.
- 7.4.9. Have previous experience in administration and committee work.

7.5. Aims of Appointment Process

- 7.5.1. To appoint a Selection Committee which best fits the criteria outlined above.
- 7.5.2. To make the appointment process fair, open and accountable.

7.6. Appointment Process

- 7.6.1. At least 3 months before the Tournament, the Executive should call for applicants for the Selection Committee.
- 7.6.2. The Executive determines the timing of the application process.
- 7.6.3. The Executive develops an application form for Selectors.
- 7.6.4. The Executive approves the application form.
- 7.6.5. The Executive produces and distributes the application form to applicants.
- 7.6.6. The applicants return the completed application forms to the Executive.
- 7.6.7. The Executive conducts any interviews with applicants if necessary.
- 7.6.8. Based on the completed application forms, the Executive appoints between 3 and 5 Selectors to form the Selection Committee. This appointment should be done within 1 week of receiving the applications.
- 7.6.9. If not enough suitable applicants are found, the Executive may appoint fewer than 3 Selectors.
- 7.6.10. If there are fewer than 3 Selectors at any time, then the Executive will sit on the Selection Committee and hold the balance of votes to bring the total votes to 3.
- 7.6.11. At any time after the initial application process, the Executive may appoint additional or replacement Selectors as it sees fit, as long as that does not bring the total above 5.

7.7. Removal Process

- 7.7.1. A Selector may resign at any time with 2 weeks written notice.
- 7.7.2. The Executive may remove a Selector at any time with 2 weeks written notice.
- 7.7.3. Notice to remove should include clear indications of the actions or omissions leading to their removal, and their repercussions.
- 7.7.4. The notice to remove should be cancelled if the person addresses those issues to the Executive's satisfaction.

8. Selection Process

- 8.1. All eligible players will be invited by the Executive to join the Training Squad.
- 8.2. The players attend local training sessions, camps and competition.
- 8.3. The Selection Committee observes players at every suitable training session, camp and competition.
- 8.4. The Selection Committee communicates regularly to discuss each player.
- 8.5. If the Selection Committee at any stage decides that a player is no longer being seriously considered for selection then they should inform the player at the earliest convenience. The player may then decide whether they wish to continue to be part of the Training Squad.

- 8.6. The Selection Committee does not need to determine Team make-up and player numbers before the Team is finalised.
- 8.7. The final selection is announced by the PWUC President at minimum one month before the Tournament.
- 8.8. Removal Process
 - 8.8.1. A Player may remove themselves from the Training Squad or Team at any time with 2 weeks written notice.
 - 8.8.2. The Selection Committee may remove a Player from the Training Squad or Team at any time with 2 weeks written notice.
 - 8.8.3. Notice to remove should include clear indications of the actions or omissions leading to their removal, and their repercussions.
 - 8.8.4. The notice to remove should be cancelled if the person addresses those issues to the Selection Committee's satisfaction.