

PRIMAL Women's Ultimate Club Inc.

Drug & Alcohol Policy



INTRODUCTION

The illegal use of drugs and the abuse of prescription drugs, over the counter drugs, and alcohol are prohibited for participants of PRIMAL Women's Ultimate Club (PWUC) sanctioned events. Substance abuse can lead to on-field injuries, alienation of fans and sponsors plus personal hardship.

With this in mind, PWUC has taken a stance of 'Zero Tolerance' to substance abuse in all its sanctioned events.

Players suspected of substance abuse during PWUC events will be asked to cease participation immediately. For a player to be suspected of substance abuse there has to be reasonable cause. Evidence of substance abuse has to be observed by two (2) PWUC committee members and one (1) player before action is taken.

The onus is on the suspected player to prove that they are not at fault. This can be done either at the event as long as two (2) executive and one (1) general committee member are present or as an appeal to the full PWUC committee at a later date.

Sanctions

1st Violation (Informal)

1. Cease participation in the event immediately
2. Notification is sent to the suspected player as a warning.
3. A record is kept with PWUC Secretary of the player's violation and sanction level.
4. No further action is taken against the player

2nd Violation (Formal)

1. Cease participation in the event immediately
2. Notification is sent to the suspected player notifying them of their infraction and suspension period. The player will also receive a copy of the PWUC 2007 General Drug Policy.
3. A record is kept with PWUC Secretary of the player's violation and sanction level.
4. Two (2) week suspension from all PWUC sanctioned events effective from the date of infraction.

3rd Violation

1. Cease participation in the event immediately
2. Notification is sent to the suspected player notifying them of their infraction and suspension period. The player will also receive a copy of the PWUC 2007 General Drug Policy.
3. A record is kept with PWUC Secretary of the player's violation and sanction level.
4. One (1) year suspension from all PWUC sanctioned events effective from the date of infraction. Additionally the Western Australian Flying Disc Association is to be notified of the player's violation and requested that they apply a one (1) year suspension as well.